

DECEMBER 2025

SPECIAL EDITION
VOLUME 01

AETTNL

NEWSLETTER

57TH AGM RECAP, NEW COUNCIL &
SCHOLARSHIPS

We want to see
Newfoundland and
Labrador from your
perspective! Head to page
14 for more info!

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ABOUT AETTNL

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AETTNL

STAFF AND COUNCIL MEMBERS



Back Row (L-R): Brendan Zamojc, Gregory Hulan, Gerard Warfield, Newton Pritchett
Front Row (L-R): MacKenzie Rossiter, Yvonne Lannon, Andrea Scott, Shannon Gushue

Andrea Scott

President

Gregory Hulan

Councillor

Shannon Gushue

Executive Director

Gerard Warfield

President Elect

Yvonne Lannon

Councillor

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Member Services Administrator

Newton Pritchett

Past President

John Sheppard

Councillor

Gary Tulk

Registrar

Clinton Genge

Councillor

Brendan Zamojc

Councillor



Message from the President

Dear esteemed colleagues,

On behalf of the Executive, Council, and Staff of AETTNL, I extend best wishes to you and your family for a happy holiday season, and a happy and safe New Year! With 2025 drawing to a close, I hope this busy season affords you some time to relax, recharge, and enjoy quality time with family and friends.

2025 has been a busy year for AETTNL. In January we welcomed back Executive Director Shannon Gushue, P. Tech, and in March MacKenzie Rossiter joined our team as a Member Services Administrator. We are grateful to have such dedicated and capable staff running the Association.

This year, significant progress was made on our strategic priorities for 2025, particularly in our efforts to secure Right to Title legislation. While a new government means restarting these efforts, we remain optimistic and will continue to prioritize this initiative in 2026. AETTNL is looking forward to the new year, and our plans for 2026 include a continued push for legislation with our newly elected government, enhancing member engagement, and increasing industry and public outreach. This new newsletter is part of our plan to engage in a more meaningful way with our members and we are looking forward to your feedback. We also intend to launch a couple of member surveys in 2026 so please watch for these and I encourage your participation.



Andrea Scott, CET

I sincerely thank our staff, Executive, Council, and all volunteer members of the Certification and Registration Board and AETTNL subcommittees for their dedication in ensuring our association operates at the highest professional standards.

I would like to acknowledge, and thank, everyone who put their names forward for council and committees this year. The work of AETTNL cannot be done without our volunteers and we appreciate every one of you. To our members, thank you for your hard work in supporting the association and the profession. Your commitment and contribution to AETTNL is reflected in our Association's continued success.

Season's Greetings, and very best wishes for a Merry Christmas, and a happy and safe New Year.

Sincerest Regards,

Andrea Scott, CET

Message from the Executive Director

Dear Valued Members,

As 2025 draws to a close, we reflect on this past year and all of our accomplishments, both personally and professionally. I returned to my post this year after welcoming my first child and am thrilled to have spent another year bringing our shared vision for AETTNL to life.

AETTNL has had a progressive year with much to be proud of. We have invested a significant amount of time in working towards the goals outlined in our Strategic Plan, with additional work planned for execution in 2026. Our Strategic Plan has set the direction for AETTNL, and its execution is an excellent measure of our success. We made significant strides towards our legislation this year, and although that has been disrupted by the change in government, we remain committed to seeing it through.



This newsletter marks a new chapter in communication from AETTNL, which we hope will only grow both in content and quality with each passing edition. You, the members, are the heart of this association, and we always welcome the opportunity to hear your ideas. As you read through this inaugural newsletter, we welcome your feedback and have provided a forum for you to get in touch with us at the end of this publication. Whether you have a suggestion on something you have seen within one of the articles, would like to be featured in a future edition, or have an idea for AETTNL unrelated to the newsletter, we want to hear from you. Your feedback helps shape the future of our association.

On behalf of the AETTNL staff, I would like to extend best wishes to you and your family for a happy holiday season and a happy new year! We look forward to serving you all once again in 2026!

Best Wishes,

Shannon Gushue, PTech

Shannon Gushue, PTech

57th Annual General Meeting October 24 & 25, 2025



Scholarship Winners: Nicholas Cowley (L) and Dylan Moss (R)

Friday, Oct 24: Member Social

This year, AETTNL's social was held at the Ramada Hotel. This event is open to all members and is free to attend. It's an opportunity to meet and chat with other members in a relaxed social setting.

This year, we were pleased to see a number of new faces, and the feedback about the event was positive. We hope to see you at our social in 2026!

Saturday, Oct 25: AGM and Awards Luncheon

After the breakfast meeting attended by council, the AGM began. The primary focus of the business meeting is to approve the budget for 2026 and to present updates from the major committees.

This year, we also had an election for two positions on council. We would like to extend thanks to outgoing Councillors Martin Whiffen, PTech and David Burke, PTech, for their time and contribution on council.



Manulife



At the Awards Luncheon, we heard from our guest speaker, Dr. Leonard Lye, on the important work of the Tetra Society. The highlight of the event was the presentation of awards and scholarships (see page 7 for details). Thank you to Robert Young for capturing the day in photos.

We would like to acknowledge our sponsors, Manulife, TD Insurance, and the College of the North Atlantic, for their contributions towards our AGM. We would also like to thank all members who attended or submitted a proxy to support the event.

*Thank you to all who put their names forward and congratulations to **Gregory Hulan** and **John Sheppard** on winning the 2025/26 Election and becoming the two newest members of our Council Team.*

GUEST SPEAKER - DR. LEONARD LYE



Founder of the Newfoundland Chapter of the Tetra Society, Dr. Leonard Lye has dedicated over 25 years to creating custom assistive devices for people with disabilities. His leadership and commitment have earned him national recognition and multiple awards for advancing accessibility and inclusion.

58th AGM and Social

Date: Oct 23rd-24th

Location: TBD

2025 Scholarship and Award Winners

Student Scholarships

The Association of Engineering Technicians and Technologists of Newfoundland and Labrador (AETTNL) is proud to recognize the achievements of our student members through a variety of scholarships that highlight academic excellence, leadership, and commitment to the profession.

- **Dr. Ian McMaster Scholarship:** A prestigious \$1,000 award given annually to a student who demonstrates exceptional academic achievement and commitment to their studies. This scholarship reflects Ian McMaster's dedication to advancing engineering technology education.
- **Lloyd Murchy Scholarship:** Originally valued at \$1,000, this award honours the legacy of Lloyd Murchy. As no applicant met the full criteria this year, the scholarship was divided into two separate awards of \$500 each, ensuring that deserving students still benefit from the recognition and support.
- **AETTNL College Scholarships:** Ten awards valued at \$750 each, presented annually to student members enrolled in nationally accredited Technician or Technology programs. These scholarships reward strong academic performance and dedication to applied science and engineering technology.
- **TD Insurance Scholarships:** Sponsored by TD Insurance, this \$500 award recognizes 2 students that show excellence and provides financial support to help recipients continue their education in engineering technology.

Name	Award
Desmond Young	Dr. Ian McMaster
Benjamin Fitzpatrick	Lloyd Murchy (Split)
Ryan Wenyika	Lloyd Murchy (Split)
Priyanshu Gunput	AETTNL
Matthew Slade	AETTNL
Nicholas Cowley	AETTNL
Janessa Lawley	AETTNL
Uriel Gonzalez	AETTNL
Kingsley Izima	AETTNL
Dylan Moss	AETTNL
Brandon Broaders	AETTNL
Kyle Knee	AETTNL
Tyler Grandy	AETTNL
Tyson Sutherland	TD
Mwamba Chipulu	TD

President's Awards and Employer Excellence Award



Pictured: Michaela Hardiman receiving the Presidents Award

AETTNL proudly recognizes excellence through two key honors: The **Employer Excellence Award**, celebrating organizations that support and advance engineering technology professionals, and the **President's Award**, presented to members whose leadership and dedication have made a lasting impact on our community.

57th AGM Award Recipients:

President's Award: [Michaela Hardiman](#)

President's Award: [Ian Farrell, PTech](#)

Employer Excellence Award: [St. John's Regional Airport Authority](#)



Joint Statement

October 20, 2025

Canada to Leave Sydney and Dublin Accords

Technology Professionals Canada (TPC) and Technology Accreditation Canada (TAC), representing their provincial member organizations, announce Canada's formal withdrawal from the International Engineering Alliance's (IEA) Sydney and Dublin Accords, effective December 31, 2026.

This decision follows a comprehensive review by TPC of the relevance and impact of these international agreements on the Canadian engineering and applied science technology profession. Over the years, TPC has observed that internationally educated professionals seldom seek registration through the pathways offered by the Sydney and Dublin Accords. This is evidenced by the consistently low volume of applications submitted to provincial member organizations under these frameworks.

While the Sydney and Dublin Accords provide mechanisms for global recognition of academic credentials, the persistently limited uptake suggests that international credential alignment through these agreements is not a priority for most professionals entering and working within Canada's employment landscape. Instead, professionals appear to be pursuing alternate routes that more directly align with the Canadian job market and regulatory context.

Maintaining compliance with the obligations of the Sydney and Dublin Accords requires significant financial and administrative resources. Given the low demand for recognition through these agreements and the limited value they provide to both professionals and regulatory bodies in Canada, continued participation no longer represents a prudent investment.

TPC and TAC remain committed to upholding rigorous national standards for the certification and registration of engineering and applied science technology professionals in Canada, and for the accreditation of engineering technology and applied science programs within Canada's colleges and polytechnics. Our focus will continue to be on initiatives that deliver direct value to Canadian colleges and polytechnics, our members, employers, and internationally educated professionals seeking meaningful integration into the Canadian workforce. By strengthening our focus on the needs of Canadian stakeholders, TAC will be well-positioned to explore



opportunities such as reengagement with the IEA Accords, should they serve our mission and priorities in the future.

We extend our gratitude to the International Engineering Alliance for their collaboration over the years and reawarm our support for mutual global engagement that is relevant, efficient, and responsive to evolving professional realities.

About Technology Professionals Canada

TPC is a national alliance of provincial regulatory and licensing bodies that certifies and regulates engineering and applied science technology professionals across Canada. TPC sets high national standards for competency and ethics, ensuring public safety and workforce excellence in the technology sector.

About Technology Accreditation Canada

TAC is a national accrediting body responsible for delivering world-class accreditation of engineering technology programs across Canada. Supported by provincial regulators and associations, TAC ensures programs meet rigorous industry and educational standards, supporting the development of highly qualified technology professionals.

About International Engineering Alliance

The International Engineering Alliance (IEA) is a global not-for-profit organization, which comprises members from 40+ jurisdictions within 28 countries across seven international agreements. These international agreements govern the recognition of engineering educational qualifications and professional competence.

Contact:

Technology Professionals Canada

Samuel Nammari, M.Eng, P.Eng, CET, PMP, TPC Chair

admin@technologyprofessionals.ca

Technology Accreditation Canada

Derek Tsang, C.E.T., TAC Board Chair

admin@technologyaccreditation.ca

10 Questions with Tony Scott, PTech

1. What inspired you to pursue engineering technology?

I was always interested in technical things, and in high school, because I was ok in science and math, it was suggested that I should do Engineering at MUN. After wasting way too much time (and money!), I finally came to a realization that wasn't the right path for me. I applied to the Marine Institute and selected Industrial Engineering Technology (IET) as it seemed more interesting than the pure mechanical path that I had been pursuing. The IET program has since been renamed to MSET (Management Systems Engineering Technology), and has been transferred to the College of the North Atlantic (CNA). My class was the very last of the 'dry' engineering technology programs at MI.

2. What's the most rewarding part of your work?

I work in project controls, with most of my career in project planning. I find the creation of a solid execution plan and schedule, which ties together the various aspects of work, to be personally satisfying; it's like weaving together a story to be told. I also enjoy mentoring newer entrants to project controls, and to pass along past experiences and learnings.

3. What challenges have you faced in your career?

I've been quite fortunate in my career. I've been able to continuously work in our province, on a variety of interesting projects, with some truly remarkable people. I believe that I have faced fewer challenges than many in our profession, and certainly less than many people in our province.

I've worked on a number of projects in a number of industries in our province. One of them was the Lower Churchill Project, specifically the Muskrat Falls Generating Station project. Because of the politicization of the project, coupled with the execution challenges, there was widespread public dissatisfaction with the project. Some of this was warranted, while some was driven completely by misinformation, such as concerns about the levels of methylmercury being generated and the geological stability of parts of the water retaining structures. This, understandably, concerned a lot of people, leading to protests, and threats to project personnel near worksites and at home. This made it very difficult to perform the work, and to even be part of the community. It was mentally challenging for me, as well as other team members, but it also made it more difficult to attract and retain the best people.

4. How has AETTNL supported your professional growth?

For me, it's mostly been through volunteering with AETTNL in a variety of capacities. This has allowed me greater networking opportunities, and the ability to interact with a wider, more professionally diverse group of people. This has also given me the opportunity to be able to better see opposing views, and to gain different perspectives on a topic.

5. What project are you most proud of?

As I noted earlier, I worked on the Muskrat Falls Generating Station project. While it may surprise many, I am most proud of that project. Obviously there were issues with the project. However, having multiple globally recognized dispute management experts validate that the planning and scheduling to rebuild the overall execution schedule, of the most complex project that was happening in North America at that time (according to them), while dealing with the most severe contractor schedule manipulation that these experts had ever seen in their careers, was satisfying to me and our planning team.

6. What skills do you think are essential in this field?

Critical and analytical thinking, open-mindedness, and flexibility. Of course there are various 'hard' or 'technical' skills that are needed in different areas, but those are either foundational or learned as required. In my experience, the essential skills are softer and more generic.

7. How do you stay current with industry trends?

Reading technical articles and documents and attending webinars on various techniques in Project Controls, including new software and emerging practices. Additionally, by volunteering on various committees with both AETTNL and Technology Accreditation Canada, I get to interact with people with different professional backgrounds and in other jurisdictions. From this, I get to learn about the way the different groups do things, about different industries, and about emerging technologies.

8. What advice would you give to students entering the profession?

Take every opportunity to learn and to expand your professional network. This involves volunteering within your profession to gain additional insights into other professional areas, while also learning that there is great value - both professional and personal - in giving back to your profession.

Another thing is to listen with an open mind to those who are senior in your profession. While the nature of work in general is changing, there are still many key concepts that you can take away from those that have done similar work in the past. In relation to the changing nature of work, in project controls and data analytics, there is a drive to use software to make data immediate and 'live', supposedly to help decision making. While this may be successful, 'fast' information doesn't necessarily mean 'correct' information. Taking time to consider and analyze data to understand the underlying information is becoming more important than ever, and the ability to find the trends in the noise of the data will make you valuable.

9. What's next for you in your career?

Even though I have spent much of my career as a project planner, I've never really tried to plan my career; I've always taken a bit of a 'go with the flow' and see what opportunities arise. I'm currently in a Project Controls Management role, where I am part of a team putting control processes and procedures in place in an organization that has not had project controls as a key business function. As I'm nearing the latter stages of my career, I expect that my future holds a move towards retirement (either wholly or partially), and hopefully continuing to mentor within my field and volunteering within my profession.

10. What do you enjoy outside of work?

Spending time with my family and pets, music (listening, not playing!), reading and video games.

Do you know someone who would shine in our 10 Questions Member Profile? Or would you like to be featured yourself? Reach out to the AETTNL office at info@aettnl.com and you could be highlighted in our next issue!



NEW MEMBER ROUND-UP

AETTNL is proud to recognize the newest additions to our Association - Please join us in congratulating them and extending a warm welcome as they begin their journey with our professional Association.

New Certified Members

Certified members are fully recognized professionals who have met all the requirements for registration with AETTNL. They hold the designation of Certified Technician (CTech) or Professional Engineering Technologist (PTech)

- 4726, Crystal O’Dea, PTech – Civil
- 4728, Logan Paddle, PTech – Industrial
- 4417, Andrew Kearney, PTech - Civil
- 4549, Erica Fewer, PTech – Ocean Mapping
- 4764, Augustus Mews, PTech - Electrical

New Provisional Members

Provisional members are individuals who are in the process of completing the requirements for full certification.

- 4680, John Nsionu, Provisional – Electronic Systems

2025/2026 Membership Dues

Reminder to all members that your 2025/26 invoices have been sent and payment can be made online, or by contacting the office at (709) 747-2868



New Student Members

Student members are enrolled in engineering technology programs and are beginning their professional journey.

- 4733, Margaret Ivany - Instrumentation
- 4729, Tyson Nichols - Civil
- 4730, Janessa Lawley - Civil
- 4735, Aryn Marsh - Civil
- 4736, Angie Gould -Civil
- 4738, Nicholas Cowley – Mechanical
- 4739, Abigail McCarthy – Industrial
- 4737, Soridio Ajasllari – Civil
- 4745, Desmond Young – Mechanical
- 4732, Ryder Hunt – Instrumentation
- 4744, Dylan Moss – Mechanical
- 4743, Maxwell Morris – Electrical
- 4742, Tyson Sutherland – Civil
- 4740, Kyle Knee – Computing Systems
- 4741, Kingsley Izima – Mechanical
- 4731, Maxwell Mercer – Instrumentation
- 4734, Zachery Penny – Civil
- 4747, Somtochukwu Obute – Computing Systems
- 4751, Daniel Gosse – Mechanical
- 4750, Hannah Martin – Geomatics
- 4749, Julia Vokey – Environmental
- 4752, Denver Whiteway – Geomatics
- 4748, Henry Boakye – Civil
- 4754, Tien Bui – Mechanical
- 4753, Haoyun Ling – Geomatics
- 4756, James Caul - Civil
- 4757, Jeffery Rowbottom – Mechanical
- 4755, Oluwateniola Kola-Ibiteye - Instrumentation
- 4760, Chukwudiukwu Eke – Chemical Process Engineering
- 4759, Ryan Wenyika – Mechanical
- 4746, Mwamba Chipulu – Civil
- 4758, Matthew Slade – Mechanical
- 4554, Mckenzie Bennett – Industrial
- 4762, Benjamin Fitzpatrick – Mechanical
- 4763, Priyanshu Gunput – Civil

JOIN NOW!

AETTNL CRB COMMITTEE

An opportunity to help better your association through valuable volunteer work!

How to Apply

If you have extensive experience in your discipline and would like to help new members become certified through the review process, this is for you!

JOIN NOW



29-31 Pippy Place
St. John's, NL



Contact Us
(709) 747-2868



info@aettnl.com
aettnl@aettnl.com



Volunteer Responsibilities:



Review Applications; Assess applicant academic and work experience qualifications for certification.



Participate in Meetings; Attend CRB meetings to evaluate files, vote, and contribute to decisions.

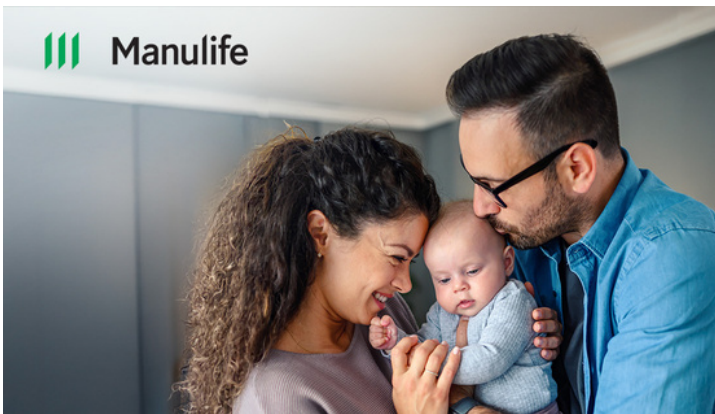


Support Policy; Follow AETTNL certification guidelines and provide input on policy updates.



Maintain Confidentiality; Handle all applicant information with discretion and integrity.

 Manulife



Until March 31, 2026, Member and Spouse Term Life plan rates are reduced by 50% on new and additional insurance!*

[Learn more>](#)

Office Christmas Closure

Our office will be closed from December 23rd to January 2nd and will reopen for regular business hours on Monday, January 5th, 2026

CONTEST CORNER

Name our Newsletter Contest

Starting in 2026, AETTNL will be publishing a newsletter every quarter — and we want you to help us give it a unique name!

This is your chance to leave a lasting mark on our organization. The winning name will be used for every issue going forward, appearing as:
[Winning Name] – Volume 1, 2, 3, etc.

Members are invited to submit their creative ideas by emailing us at info@aettnl.com. The winner will be selected by the AETTNL team and will receive a \$50.00 gift card and an AETTNL swag bag as a thank-you for helping us shape the future of our publication.

This newsletter is designed for members to stay connected, hear the latest news, and get updates about AETTNL. By naming it, you're helping define the identity of our quarterly publication and strengthening our community voice.

We can't wait to see your ideas!


Feedback

This newsletter is for you — our members — and we want to make sure it delivers the updates, stories, and information that matter most.

Please take a few minutes to share your thoughts with us by completing our short survey. Your feedback will help us improve future editions and ensure the newsletter continues to meet your needs.

[!\[\]\(bf201d91b9b614baaf9dc5168bdd7cec_img.jpg\) Click here to tell us what you think](#)

Newsletter Cover Contest!

 Share Your Province With Us!

We want to see Newfoundland and Labrador through your eyes! Whether it's your favourite place, your hometown, or our breathtaking landscapes, send us your photos and help showcase the beauty of our province.

All submissions will be added to our photo bank, and your work could be featured on the cover of a future issue of our Newsletter. For our very first issue, we're highlighting the City of St. John's—home to our main office!

How to Participate

- Send your photos to info@aettnl.com.
- Include your name and the location of the photo.
- That's it! If your photo is chosen, we'll give you a shout-out right on the cover.

The Fine Print

- Photos must be original (no photos of other photos).
- Submissions should be from non-professional photographers—we want to see your perspective!
- No people, company logos, or branding in the images.
- AI-generated photos are not accepted.
- Accepted formats: JPG, PNG, or PDF.
- File size must be under 10MB (larger files may be blocked by email servers).



TD Insurance

CALL FOR AUDITORS

Do you enjoy being an integral member of a small dynamic team which supports excellence in education? If so, Technology Accreditation Canada (TAC) has a fantastic opportunity. TAC is looking for certified or registered technologists to become volunteer TAC Auditors. TAC accredits Canadian post-secondary engineering technology, engineering technician and applied science programs. Auditors are responsible for evaluating the program against the educational standards of engineering technology professionals.

TAC has reviewed their accreditation schedule for the next two years and has determined they are requiring auditors in the following disciplines:

- **Architectural & Building Technology**
- **Biotechnology**
- **Building Engineering Technology**
- **Chemical Engineering Technology**
- **Civil Engineering Technology**
- **Chemical Laboratory**
- **Electrical Engineering Technology**
- **Electronics Engineering Technology**
- **Engineering Design & Drafting Technology**
- **Environmental Engineering Technology**
- **Geomatics / Surveying Engineering Technology**
- **Geoscience Technology**
- **Instrumentation and Control Engineering Technology**
- **Management Systems Engineering Technology (Industrial)**
- **Mechanical Engineering**
- **Mechatronics Engineering Technology**
- **Municipal Engineering Technology**
- **Ocean Mapping Technology**
- **Petroleum Engineering Technology**
- **Power Engineering Technology**
- **Remotely Operated Vehicles Technician**
- **Software Engineering Technology**
- **Welding Engineering Technician and Technology**



If you are interested in becoming a TAC Auditor, you are certified or registered and have at least five years of work experience in the noted disciplines TAC does provide the following:

- Online training (which may count towards continuing professional development requirements) is provided by TAC, and
- An honorarium is provided.

For more information about becoming a TAC Auditor, please visit:

<https://www.technologyaccreditation.ca/home>. If you are interested, please submit your resume and we will forward them to TAC.

THE ASSOCIATION OF ENGINEERING TECHNICIANS AND TECHNOLOGISTS



OF NEWFOUNDLAND AND LABRADOR

AETTNL

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